

A photograph of a white ceramic mug filled with dark coffee, sitting on a light-colored wooden desk. To the left of the mug, a portion of a laptop is visible, showing its keyboard and trackpad. The background is slightly blurred, showing a window with light coming through. An orange banner is overlaid on the bottom half of the image, containing the title text.

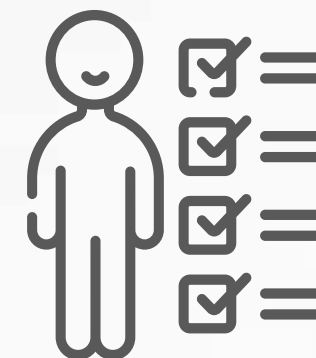
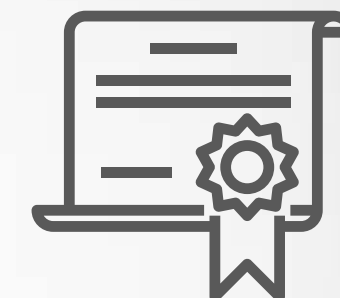
# Recognition of Prior Learning (RPL)

# About Chartall Business College



# Recognition of Prior Learning (RPL)

Recognition of Prior Learning (RPL) is an alternative way to earn a qualification. The RPL process recognises that some working adults have learnt a great deal in the workplace and that some of what they have learnt may be assessed for purposes of awarding a full or partial qualification.



RPL is simply an assessment process – as such, no training is provided for the subjects that candidates are assessed against. This is because of the assumption that the candidates already gained the necessary skills and knowledge in the workplace. Through RPL, people who have extensive workplace experience can earn a full or partial qualification without attending formal classroom training sessions.

RPL is aimed mainly at adults with at least five years relevant workplace experience in a particular field. People with slightly less experience may also apply for the RPL process but they may find that they are unable to RPL a full qualification and may still have a few gaps that need to be filled with traditional classroom or distance training.



Where a partial qualification is earned through the RPL process, candidates are advised to attend formal training to close the gaps in their knowledge so that they can earn the full, national certificate.





The RPL process and underlying pedagogy used by Chartall Business College are based on the LearnSys model developed by Dr Karen Deller. Dr Deller completed her doctoral thesis on the development of an RPL model for the South African workplace and is currently involved with RPL research with the South African Qualifications Authority (SAQA).

As such she remains up-to-date with current thinking on RPL practices both locally and internationally.

Chartall Business College offers RPL to individuals and to companies who want to fast-track their staff through a full qualification. Companies often do this to cut the cost and time required to deliver a full qualification where staff have selected workplace experience that can be assessed.

## E-learning

Chartall Business College has a team of instructional designers and e-learning developers who are developing a number of our full qualifications so that they can be delivered using a full or blended e-learning solution. We also have on-demand, in-house, customised e-learning courses for clients.



## Chartall Business College offers training for:

FULL  
QUALIFICATION



LEARNERSHIP



SHORT  
COURSE



A full list of current qualifications can be found on our website ([www.chartallcampus.com](http://www.chartallcampus.com)) or requested in the form of a separate fact sheet. All qualifications can be earned in full or in part through **recognition of prior learning (RPL)**. RPL is an assessment-only process which assesses the candidates' existing knowledge and learning, howsoever it was obtained. Chartall Business College's RPL advisers will work with candidates to assist them to match their workplace learning to the requirements of the nationally registered qualification.

Most qualifications can also be offered as **learnerships**, which require a specific combination of theory and workplace learning. SARS allows for **learnership tax allowances**, both when learners register for and when they complete the registered learnership. These can provide employers with additional funding to cover all or some of the cost of the learnership training.

The Chartall Business College campus, situated in Broadacres (Fourways), has fully equipped training venues which are available should the client wish to train off-site.



Chartall Business College (Pty) Ltd is registered with the Department of Higher Education and Training until 31 December 2024 as a private college under the Continuing Education and Training Act, 2006 (registration number 2012/FE07/044) and is provisionally registered with the Department of Higher Education and Training until 31 December 2023 as a private higher education institution under the Higher Education Act, 1997 (registration certificate number 2016/HE07/002)

